

Penwortham Primary School Equality Objectives 2015

Equality Objective 1 Within KS2 to ensure that the progress rates of girls matches that of the boys within Maths and Writing.	All staff EL	Via current SDP	May 2015 and ongoing	Progress gaps narrowed and match. (data will be appended)
Equality Objective 2 To thoroughly audit key reading resources within the whole school to ensure that negative images and terminology are removed.	EL	Time x 1 day	Summer Term 2015	Less appropriate/dated resources removed. List of new resources made
Equality Objective 3 To broaden the range of resources available that positively promotes understanding between people with and without the protected characteristics.	EL	Time from above £350	Summer Term 2015	Resources purchased and displayed around school in shared areas.

Equality Action Plan 2015-16

Area for development	People involved	Resources	Timescales	Success criteria
Update equality policy and ratify by Governors	Equality coordinator	Time	By April 2015	Policy updated and available to all
Update equality objectives for 2015-16	Equality co-ord, HT, External consultant	Time Consultant £300	End Feb 2015	Equality objectives added to school development plan
Publish equality objectives to school development plan and post on school website.	As above	-	End Feb 2015	Equality objectives published on website as part of the school development plan
Co-ordinator to lead part of PLT to share the policy, action plan and ask people to audit resources within their subjects.	EL All teaching staff	PLT x 0.5	March 2015	Staff meeting held and all staff made aware of their responsibilities under the Equality Act 2010
Share equality information, age appropriately with pupils through Junior Leaders	RJ/EL	Time	June 2015	School council aware of equality information
Audit resources	EL	Time x 1 day	June 2015	Gaps identified resources purchased
Analyse data in light of the equality protected characteristics and identify any issues for action with Equality working party	Equality working party, SLT and coordinator	Staff, parents and governor time	July 2015	Any issues identified for a long term plan, short term priorities identified as Equality Objectives
Establish an equality working party for 2015-16	Parents, staff, governors	Staff, parents and governor time	September 2015	New working party formed and meetings arranged